

Annual Report – Faculty Handbook Revision Committee – 2020-2021

Faculty Committee Members: Solon Simmons (Carter School), Suzanne Slayden (COS, Chair), Girum Urgessa (VSE)

The elected members of the Faculty Handbook Revision Committee met 8 times this year, with 1 remaining meeting scheduled for Spring. The committee met with two representatives from the Provost's office (Renate Guilford and Kimberly Eby) and Human Resources (Danielle Reich).

The Committee's proposed revisions to the 2020 Faculty Handbook were presented in two parts. The first part was principally concerned with Chapter 1 and the definition of "Academic School" as a subdivision of a College. Additionally, full-time faculty who do not have primary affiliation in a collegiate unit were designated as part of an "independent academic unit" for the purpose of representation in the Faculty Senate. The revisions were presented to and approved by the Faculty Senate on Feb. 3, 2021. They were further approved by the Board of Visitors on Feb. 25, 2021.

The second part principally concerned Chapter 2, which was revised to include term faculty fully in the Faculty Handbook. The revisions were presented for discussion at the Mar. 24, 2021, Faculty Senate Special meeting. After presenting three minor changes, the revisions were approved by the Faculty Senate on Apr. 7, 2021. The revisions will be presented to the Board of Visitors at their meeting in May for final approval.

Appendix

1. During the past calendar year has the President, Provost, or Senior Vice President (or their respective offices) announced initiatives or goals or acted upon issues that fall under the charge of your Committee? If so, was your Committee consulted by the President, Provost, or Senior Vice President in a timely manner before the announcement or action? If not, do you believe your Committee should have been consulted? Would it have been helpful to have had the input of your Committee from the outset?

No major issues were announced.

2. Did your Committee seek information or input from the President, Provost, or Senior Vice President or members of their staffs? If so, did they respond adequately and in a timely manner?

The committee meets regularly with representatives from the Provost's office and Human Resources.

3. Please suggest how you believe the President, Provost, Senior Vice President and/or their staffs might more effectively interact with your Committee in the future, if necessary.

No suggestions for improvement.

4. Please relate any additional information you may have regarding interactions between your Committee and the President, Provost, Senior Vice President, or their staff.

No other information.